The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.healthtrustnh.org</u> or call 1-800-527-5001. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u>or call 1-833-388-1239 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$3,000 individual/ \$9,000 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Network preventive care</u> , <u>network</u> office visits and <u>prescription drugs</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-carebenefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. \$100 for <u>Durable Medical Equipment</u> coverage. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical and prescription expenses combined: \$5,000 individual/\$10,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, out-of-network expenses and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. Access Blue New England. See <u>www.anthem.com</u> or call 1-833-388-1239 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before

		you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You do not need a <u>referral</u> to see a <u>network</u> <u>specialist.</u>	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Limitations, Exceptions, &	
Medical Event	Medical EventServices You May NeedNetwork Provider (You will pay the least)Out-of- (You will pay the least)		Out-of-Network Provider (You will pay the most)	Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$25 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	Virtual visits (Telehealth) benefits available.
	<u>Specialist</u> visit	\$50 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered	Virtual visits (Telehealth) benefits available.
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	0% <u>coinsurance</u>	Not covered (unless at in- network facility or an emergency department	Services at a Site of Service provider are covered at 100%. Otherwise, <u>deductible</u> applies.
	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance</u>	Not covered (unless at in- network facility or an emergency department	Services at a Site of Service provider are covered at 100%. Otherwise, <u>deductible</u> applies.
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at 1-888-726- 1631 or www.caremark.com	Generic drugs	\$10/prescription (retail) \$10/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance</u> <u>billing</u> , <u>deductible</u> does not apply.	There is a limit of a 34 day supply at retail and a 90 day
	Preferred brand drugs	\$25/prescription (retail) \$40/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance</u> <u>billing</u> , <u>deductible</u> does not apply.	supply at mail service. Limitations may apply to specific drugs and programs. You pay the <u>network copay</u> when using a
	Non-preferred brand drugs	\$40/prescription (retail) \$70/prescription (mail service), <u>deductible</u> does not apply	Your <u>copay</u> and any <u>balance</u> <u>billing</u> , <u>deductible</u> does not apply.	CVS Caremark participating pharmacy.
	Specialty drugs	No coverage (retail); Prescription <u>copay</u> (mail service), <u>deductible</u> does not apply	Not covered	Specialty drugs are available through preferred mail service only.

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

Common		What You	Limitations, Exceptions, &		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgical facility)	\$0 <u>copay</u> or 0% <u>coinsurance</u>	Not covered	Services at a Site of Service provider are covered at 100%.	
	Physician/surgeon fees	\$0 <u>copay</u> or 0% <u>coinsurance</u>	Not covered (unless at in- network facility)	Otherwise, <u>deductible</u> applies. Costs may vary by Site of Service.	
If you need	Emergency room care	\$150 <u>copay</u> before <u>deductible</u> , 0% <u>coinsurance</u> after <u>deductible</u>	Covered as In-Network	Copay waived if admitted	
immediate medical attention	Emergency medical transportation	0% <u>coinsurance</u>	Covered as In-Network	none	
attention	Urgent care	\$75 <u>copay</u> before <u>deductible</u> ,0% <u>coinsurance</u> after <u>deductible</u>	Covered as In-Network	none	
If you have a	Facility fee (e.g., hospital room)	0% <u>coinsurance</u>	Not covered	none	
hospital stay	Physician/surgeon fees	0% <u>coinsurance</u>	Not covered (unless at in- network facility)	none	
If you need mental health, behavioral health, or substance	Outpatient services	Office Visit \$25 <u>copay</u> per visit, <u>deductible</u> does not apply Other Outpatient 0% <u>coinsurance</u>	Office Visit Not covered Other Outpatient Not covered (unless at in- network facility)	Virtual visits (Telehealth) benefits available.	
abuse services	Inpatient services	0% <u>coinsurance</u>	Not covered (unless at in- network facility)	none	
	Office visits	0% <u>coinsurance</u>	Not covered	none	
If you are pregnant	Childbirth/delivery professional services	0% <u>coinsurance</u>	Not covered (unless at in- network facility)	less at in- Maternity care may include tests and services described elsewhere	
	Childbirth/delivery facility services	0% <u>coinsurance</u>	Not covered and services described els in the SBC (i.e. ultrasound		
	Home health care	0% coinsurance	Not covered	none	
If you need help recovering or have other special health needs	Rehabilitation services	\$25 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered (unless at in- network facility)	Coverage for physical, speech and occupational therapy is limited to 60 combined visits per member per year.	
	Habilitation services	\$25 <u>copay</u> per visit, <u>deductible</u> does not apply	Not covered (unless at in- network facility)	All <u>rehabilitation</u> and <u>habilitation</u> visits count towards your <u>rehabilitation</u> limit.	

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.

Common	Services You May Need	What You	Limitations, Exceptions, &	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information
	01.111_1	0% aciespress	Not covered (unless at in-	Maximum of 100 days per
	Skilled nursing care	0% <u>coinsurance</u>	network facility)	member per year.
	Durable medical equipment	20% coinsurance	Not covered	none
	Hospice services	No charge	Not covered (unless at in- network facility)	none
TC 1111 1	Children's eye exam	No charge	Not covered	Limited to one exam per year.
If your child needs	Children's glasses	Not covered	Not covered	none
dental or eye care	Children's dental check-up	Not covered	Not covered	none

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Ch	neck your policy or plan document for more info	ormation and a list of any other <u>excluded</u>		
services.)				
Cosmetic surgery	Non-Emergency/Urgent Care when traveling	• Routine foot care unless medically necessary		
Dental check-up	outside the U.S.	 Weight loss programs 		
• Long-term care •	Private duty nursing	• Weight loss programs		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
``````````````````````````````````````	nese services. This isn't a complete list. Please	see your <u>pran</u> document.)		
• Acupuncture (unlimited medically necessary	Hearing aids (limited to one hearing aid per			
visits)	ear each time a prescription changes or every	• Routine eye care (Adult) (limit of one exam		
Bariatric surgery	five years)	every two years)		
Chiropractic care (unlimited medically necessary	- /	every energieuro		
visits)	intertuity treatment			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

For Medical Claims: Anthem Blue Cross and Blue Shield ATTN: Grievance and Appeals PO BOX 518 North Haven, CT 06473-0518

For Prescription Drug Claims: Prescription Claim appeals MC109 CVS Caremark PO Box 52084 Phoenix, AZ 58072-2084

## Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.-

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.healthtrustnh.org</u>.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$3,000 \$50 0% 0%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$3,000 \$50 0% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$3,000 \$50 0% 20%
This EXAMPLE event includes ser like: <u>Specialist</u> office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Servic Childbirth/Delivery Facility Services <u>Diagnostic tests</u> ( <i>ultrasounds and blood we</i> <u>Specialist</u> visit ( <i>anesthesia</i> )	ices	This EXAMPLE event includes ser like: <u>Primary care physician</u> office visits ( <i>incl disease education</i> ) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter	luding	This EXAMPLE event includes se like: Emergency room care (including medica Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy	al supplies)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing				In this example, Mia would pay: Cost Sharing	
Deductibles	\$3,000	Deductibles	\$0	Deductibles	\$1,200

**C**opayments

Coinsurance

Limits or exclusions

The total Joe would pay is

# <b>a</b> 000
\$3,000
<b>\$</b> 0
<b>\$</b> 0
<b>\$6</b> 0
\$3,060

What isn't covered

\$200

\$0

\$20

\$220

**C**opayments

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

\$400

**\$**0

\$0

\$1,600